

OM: I wish I was a little bit more prepared, and I'm sure I can share out with you part of what we've created a charter for the justice, equity and diversity and inclusion. Basically, one of the components of that is a landscape and community component. Which is to say, the adjacent communities, which are a lot of Indigenous Diné, Havasupai, Hualapai, Hopi even though the Piute don't actually have a physical reservation right on the rim, they have a deep connection with Grand Canyon. For Grand Canyon Youth that is a core value of how they move into these landscapes. I don't think I'm the appropriate person to speak about the technicalities of how they do their outreach. I just know that part of how they run their programs is a very intentional consideration to the communities that are adjacent to these places. For example, coming in 2021, land acknowledgement will be a huge component of starting every trip. That'll look different for almost every program, but just starting that being a core aspect of how we engage with the community and landscape.